

WELCOME TO INCLUSIVE TEAMING

Fostering an inclusive and psychologically safe culture within a globally dispersed team hinges on the active involvement of all team members.

This unique learning program, tailored to the specific needs of such teams, is thoughtfully designed to zero in on the foundational dynamics that underpin high-performing teams, notably emphasizing the art of collaborative engagement and harnessing the power of diversity.

The program is designed in such a way that it fosters an interplay between the learning points from the program and concrete action-oriented exercises that the team can engage with as part of their daily collaboration – thereby embedding the learnings directly in their context.



PROGRAM OBJECTIVES

- Stronger team bonds: The program boosts team connections and understanding, fostering better teamwork.
- Mitigating bias: Teams develop agreed-upon behaviors, which helps create an atmosphere where bias can be addressed openly.
- Increased performance: The program cultivates psychological safety, which boosts efficiency and creativity.
- More inclusive team communication.



SKILLS ATTAINED

- Understanding the fundamentals of diversity, equity and inclusion incl. concepts such as 'identity', bias, privilege.
- Increase individual awareness of how to be an inclusive colleague.
- Understanding global differences and nuances of inclusion.
- Understanding the concept of psychological safety and how to foster it.
- Learning communication strategies for supporting an inclusive team culture.

Inclusive Teaming

THE PROGRAM IS DESIGNED AS A LEARNING JOURNEY

