

# WELCOME TO INCLUSIVE LEADERSHIP

In this learning program, we will explore the concept of inclusive leadership, its importance, and how to practice it.



- Increase knowledge, confidence and competence in being an inclusive leader.
- Increase knowledge on how to actively engage as an Inclusive Leader by exploring the 6 Traits of Inclusive Leadership.
- OBJECTIVES Gain an understanding of the barriers that prevent the achievement of diverse, equitable and inclusive workplaces.
  - Explore the solutions to developing Inclusive Leadership skills



SKILLS ATTAINED

- Awareness of the importance of intentionally being an inclusive leader and the characteristics required to be one.
- Understanding of the barriers that prevent the achievement of a diverse and inclusive workplace through the actions of a leader.
- Demonstrate inclusion through practicing the methods of Inclusive Leadership, and inclusive practices.



## **Inclusive Leadership**

#### THE PROGRAM IS DESIGNED AS A LEARNING JOURNEY



### MODULE 1: Inclusive Leadership Fundamentals

1 1/2 hour virtual live session

- Defining core Inclusive Leadership Behaviors
- · Common barriers to inclusion
- The role of unconscious bias and how they create micro-inequities
- Psychological Safety and it's impact.



#### **MODULE 2: Solutions for Positive Change**

1 1/2 hour virtual live session

- Introduction to the Inclusive Leadership Scale
- Key characteristics of modern leadership
- The importance of data collection to advance DEI
- Inclusivity across business units what it entails
- Practical steps to become a more inclusive leader

Prework: ? Diary + 360 feedback Post work: ?